







# **Model Curriculum**

# **Maintenance Technician Electrical**

**SECTOR: AUTOMOTIVE** 

**SUB-SECTOR: MANUFACTURING SUPPORT** 

**OCCUPATION: MAINTENANCE** 

REF ID: ASC/Q6803, VERSION 1.0

**NSQF LEVEL: 4** 















### Certificate

# CURRICULUM COMPLIANCE TO QUALIFICATION PACK - NATIONAL OCCUPATIONAL STANDARDS

is hereby issued by the

#### **AUTOMOTIVE SKILLS DEVELOPMENT COUNCIL**

for

#### MODEL CURRICULUM

Complying to National Occupational Standards of Job Role/Qualification Pack <u>"Maintenance Technician Electrical"</u> QP No: "ASC/Q6803 Level 4"

Date of Issuance: January 05th, 2019

Valid up to: January 04th, 2021\*

\*Valid up to the next review date of the Qualification Pack

Authorised Signatory
(Automotive Skills Development Council)









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# Maintenance Technician - Electrical

#### **CURRICULUM / SYLLABUS**

This program is aimed at training candidates for the job of a "Maintenance Technician - Electrical", in the "Automotive" Sector/Industry and aims at building the following key competencies amongst the learner

Program Name	Maintenance Technici	Maintenance Technician - Electrical				
Qualification Pack Code	ASC/Q6803	ASC/Q6803				
Version No.	1.0	1.0 Version Update Date 25 - April -2019				
Pre-requisites to Training	Diploma /B. Tech/ BE ir	n Industrial / Electrical / Elec	tronics Engineering			
Training Outcomes	<ul> <li>Identify the varian maintenance properties.</li> <li>Perform operate.</li> <li>Carry out the properties of the.</li> <li>Follow organization colleagues.</li> <li>Follow prevailing eliminate communication.</li> <li>Ensure all 5S and particular maintenance.</li> </ul>	programme, participants of ous equipment and machine rocess. Sion of equipment and machine reventive / breakdown main equipment in the plant. Sational policies and proceduring environmental norms, governor breaches in health and strivity both at the shop floor rease in work production.	nery used in the nery safely. tenance of the electrical res for working with vernment policies and to safety procedure			









This course encompasses  $\underline{5}$  out of  $\underline{5}$  National Occupational Standards (NOS) of "**Maintenance Technician** - **Electrical**" Qualification Pack issued by "<u>Automotive Skills Development Council</u>".

Sr. No.	Module	Key Learning Outcomes	Equipment Required
1	Introduction  Theory Duration (hh:mm) 10:00  Practical Duration (hh:mm) 00.00  Corresponding NOS Code Bridge Module	<ul> <li>Explain about the course and its scope</li> <li>List OEM'S and different products/ models manufactured by them.</li> <li>Describe service process of an automotive workshop.</li> <li>List responsibilities of Maintenance Technician – Electrical.</li> <li>List job opportunities for a Maintenance Technician – Electrical.</li> </ul>	
2.	Develop Understanding of the equipment in the plant  Theory Duration (hh:mm) 40:00  Practical Duration (hh:mm) 60:00  Corresponding NOS Code ASC/ NQ6804	<ul> <li>Explain the following electrical and electronic systems, components and assembly in an automobile plant:         <ul> <li>Electric motors, controls, sensors, fuses, Programable Logic Controller (PLC),</li> <li>Working mechanism and operation including of motors, sensors, controls, fuses and PLC</li> <li>Operational precautions, fault detection process in machines and system</li> </ul> </li> <li>Interpret the Standard Operating Procedure for the electrical and electronic system installed in plant</li> <li>Create maintenance schedules for         <ul> <li>routine maintenance activities by operator/ M/c technician</li> <li>special periodic maintenance by the maintenance team</li> </ul> </li> <li>Interpret information from sketches and engineering drawings.</li> <li>Describe possibilities of impending breakdowns, fuse blow-outs, failures, life cycles of electrical units etc.</li> <li>Interpret wiring / control systems/ circuit drawings</li> <li>List material and tools required for material handling, wiring, soldering iron, etc</li> <li>List electrical components and systems such as wires, fuses, etc., required for maintenance work</li> <li>Carry out sequence of operations for each maintenance process as per SOP</li> <li>Perform operation of machinery and equipment used for each process.</li> </ul>	<ul> <li>PPTs of wiring diagrams and mechanical drawings</li> <li>Hand Tools: Hammer ball peen, screw driver set, files, torque, wrenches, drills, taps.</li> <li>Measuring equipment: Vernier calliper, micrometre, feeler gauges, steel ruler, measuring tape, multimeter.</li> <li>Electrical testing equipment: volt meter, ammeters ohm meter, battery testing equipment, neon light and oscilloscope</li> <li>Wire stripper, crimping tool, soldering gun.</li> <li>Electronic components: resistor, capacitor, diode, IC, cables, fasteners, connectors.</li> <li>Electrical motors, controls, sensors, fuses, PLC's</li> <li>PPE: Gloves, safety shoes, goggles, ear plugs, safety helmet</li> <li>Workshop Safety: Fire extinguishers, first aid kit</li> </ul>









Sr. No.	Module	Key Learning Outcomes	Equipment Required
3 3	Module  Carry out Preventive / breakdown Maintenance  Theory Duration (hh:mm) 80:00  Practical Duration (hh:mm) 90:00  Corresponding NOS Code ASC/ N6805	<ul> <li>Describe the following terms in the maintenance schedules         <ul> <li>Predictive maintenance</li> <li>Scheduled maintenance</li> <li>Breakdown maintenance</li> </ul> </li> <li>Follow checklist of maintenance activities.</li> <li>Interpret information from electrical - wiring drawings of existing layout/ equipment.</li> <li>List consumables, replacement spare parts required</li> <li>Support seniors/ external experts in predictive / scheduled/ breakdown maintenance activity.</li> <li>Create manpower deployment plan for maintenance activities</li> <li>Carry out replacement of spare parts of equipment as per the schedule.</li> <li>Inspect the internal conditions of wiring, motherboards etc.</li> <li>Carry out assembling of back, covers, guards, clamps, insulation etc. of equipment.</li> <li>Operate electrical equipment like motors etc.</li> <li>Carry out post maintenance operations and testing of PLC, SCADA and electrical equipment.</li> <li>Evaluate the breakdown maintenance sequence of activities.</li> <li>Analyse the working and operational cycles of equipment in accordance to SOP</li> </ul>	<ul> <li>PPTs of wiring diagrams and mechanical drawings</li> <li>Hand Tools: Hammer ball peen, screw driver set, files, torque, wrenches, drills, taps.</li> <li>Measuring equipment: Vernier calliper, micrometre, feeler gauges, steel ruler, measuring tape, multimeter.</li> <li>Electrical testing equipment: volt meter, ammeters ohm meter, battery testing equipment, neon light and oscilloscope</li> <li>Wire stripper, crimping tool, soldering gun.</li> <li>Electronic components: resistor, capacitor, diode, IC, cables, fasteners, connectors.</li> <li>Electrical motors, controls, sensors, fuses, PLC's</li> <li>PPE: Gloves, safety shoes, goggles, ear plugs, safety helmet</li> <li>Workshop Safety: Fire extinguishers, first aid kit</li> </ul>
		<ul> <li>Create the list of activities for changing, correcting the situation after opening, verifying contact/ insulation conditions, failure of internal wires etc.</li> </ul>	
4	Work effectively in a team  Theory Duration (hh:mm) 25:00  Practical Duration (hh:mm)	<ul> <li>Demonstrate effective ways of interaction and communication at work place</li> <li>Describe all forms of verbal and nonverbal methods to communication</li> <li>Follow proper personal and professional etiquettes at work.</li> <li>Outline knowledge and understanding required for working in a team</li> </ul>	Case studies









Sr. No.	Module	Key Learning Outcomes	Equipment Required
	35:00  Corresponding NOS Code ASC/N0002	Demonstrate appropriate usage of resources and material at workplace.	
6	Maintain a safe, clean and healthy working environment  Theory Duration (hh:mm) 25:00  Practical Duration (hh:mm) 35:00  Corresponding NOS Code ASC/N0006	<ul> <li>List workplace hazards and risks</li> <li>Use personal protective equipment like safety gloves, safety glasses, safety shoes and safety helmet at workplace.</li> <li>Identify activities which can cause potential injury</li> <li>Report concerned authorities about the potential risks</li> <li>Report concerned authorities about machine breakdowns, damages</li> <li>Support the safety team and the supervisor in creating the risk mitigation plan</li> <li>Follow the instructions given in the equipment manual</li> <li>Follow the safety, health and environment related practices</li> <li>Follow safety signs placed on the shop floor</li> <li>Demonstrate use of fire-fighting equipment</li> <li>List the contents of first aid kit.</li> <li>Maintain a clean and safe working environment</li> <li>Attend all safety and fire drills to be self-aware of safety hazards and preventive techniques</li> <li>Maintain high standards of personal hygiene at the work place</li> <li>Follow organizational procedure of waste disposal</li> <li>Report appropriately to medical officer/HR in case of self or an employee's illness</li> </ul>	Housekeeping material: Cleaning agents, cleaning cloth, waste container, dust pan & brush set, liquid soap, hand towel, fire extinguisher, Safety gears: Safety shoes, Ear plug, goggles, gloves, helmet, first aid kit
7	Maintaining 5S at the work premises  Theory Duration (hh:mm) 20:00  Practical Duration (hh:mm) 30:00  Corresponding	<ul> <li>Examine that work area, tools, equipment and materials are clean</li> <li>Maintain proper storage for the inventory, cleaning material and equipment.</li> <li>Demonstrate personal hygiene and cleanliness at workplace.</li> <li>Identify daily cleaning standards and schedules to create a clean working environment</li> <li>Sort and label materials, tools and equipment's and spare parts while</li> </ul>	5S Charts, Posters and literature









Sr. No.	Module	Key Learning Outcomes	Equipment Required
	NOS Code ASC/N0021	<ul> <li>Segregate waste into hazardous and non-hazardous waste and dispose the waste as per SOP.</li> <li>Follow 5S guidelines at workplace</li> </ul>	
	Total Duration Theory Duration (hh:mm) 200:00 Practical Duration (hh:mm) 250:00	<ul> <li>PPTs of wiring diagrams and mechanical diagrams.</li> <li>Hand Tools: Hammer ball peen, screw drived drills, taps.</li> <li>Measuring equipment: Vernier calliper, Michael Truler, Measuring tape, Multimeter.</li> <li>Electrical testing equipment: Volt meter, And testing equipment, neon light and oscillosocolowing equipment, resistor, capacitor fasteners, components – resistor, capacitor fasteners, connectors.</li> <li>Electrical Motors, controls, sensors, fuses, PPE: Gloves, Safety shoes, goggles, ear ploworkshop Safety: Fire extinguishers, First and Cleaning agents, Cleaning cloth, Waste con Liquid soap.</li> </ul>	er set, files, torque, wrenches, rometre, Feeler Gauge, steel nameters ohm meter, battery ope c, diode, IC etc., cables, PLC's ugs, safety helmet aid kit

Grand Total Course Duration: 450 Hours, 0 Minutes

(This syllabus/ curriculum has been approved by <u>Automotive Skills Development Council)</u>









# Trainer Prerequisites for Job role: "Maintenance Technician - Electrical" mapped to Qualification Pack: "ASC/Q6803, Version 1.0"

S. No.	Area	Details
1	Description	To deliver accredited training service, mapping to the curriculum detailed above, in accordance with the Qualification Pack "ASC/Q6803, Version 1.0".
2	Personal Attributes	<ul> <li>Aptitude for conducting training, and pre/ post work toensurecompetent, employable candidates at the end of the training.</li> <li>Strong communication skills, interpersonal skills, ability to work as part of a team; a passion for quality and for developing others; well organized and focused.</li> <li>Eager to learn and keep oneself abreast of the latest developments and newer technologies used in the various systems of the vehicle and its aggregates is highly desirable.</li> <li>Should be able to demonstrate the usage of workshop equipment, instruments, special instruments and tools.</li> <li>Should have sharp diagnostic abilities for identifying reasons of problems in Machining Equipment and vehicles and troubleshoot.</li> <li>Should be hands-on with maintenance of electrical equipment to provide actual training.</li> </ul>
3	Minimum Educational Qualifications	B.E./ B. Tech in electrical and electronics engineering
4a	Domain Certification	Certified for Job Role: "Maintenance Technician - Electrical" mapped to QP: ASC/Q6803, v1.0. Minimum qualifying score-80%, as per ASDC guidelines
4b	Platform Certification	Recommended that the Trainer is certified for the Job Role: "Trainer", mapped to the Qualification Pack: "MEP/ Q2601". Minimum accepted score as per ASDC guidelines is 80%.
5	Experience	5 years for B.E./ B. Tech in electrical and electronics engineering









## **Annexure: Assessment Criteria**

Assessment Criteria	
Job Role	Maintenance Technician - Electrical
Qualification Pack	ASC/Q6803, v1.0
Sector Skill Council	Automotive

Sr. No.	Guidelines for Assessment
1	Assessment to be conducted by ASDC as per competency output defined in the NOS/QP and the assessment criteria provided in the NOS/QP
2	Assessment to be carried out by a third-party assessment body duly affiliated to the SSC.
3	ASDC assessments will be comprehensive and cover all aspects of acquired knowledge, practical skills and basic ability to communicate. Accordingly, evaluation process would include:  i. Theory/Knowledge test  ii. Practical demonstration test  iii. Face to Face Viva-Voice
4	<ul> <li>Theory/Knowledge assessment will be carried out on line through a link provided for each assessment that generates a random paper from a bank of questions available at the back end.</li> <li>Exception to an online test in favour of Paper Test would be subject to non-availability of requisite broad band and/or hardware.</li> <li>On line test would be conducted in the presence of an ASDC assessor till web enabled proctoring is deployed.</li> </ul>
5	ASDC assessor would be conducting Practical and Viva as per the criteria provided in the NOS/QP.
6	Cut off criteria for certification (Marks obtained in 70%)

Assessable	Accordant Criteria	Total Mark	Out of	Marks allocation	
Outcome	Assessment Criteria			Theory	Practical
1. ASC/N6804 Develop understanding of the equipment	PC1. Understand the following from the equipment manual  Assembly sub systems, sequence Electrical Motors, controls, sensors, fuses, PLC's used  Mechanisms & operation including controls, automation  Standard parts & ones specific to the machine Wiring / control systems/ circuit diagrams  Motherboard Standard recommended spares Consumables required to be used. Precautions, fault detection guidelines Frequency recommended for maintenance vis-a vis operating loads Frequency recommended for maintenance vis-a vis operating loads	100	14	5	9
	PC2. Lay down the system for the		8	2	6









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	maintenance cycle of each equipment			
	by sticking appropriate stickers or			
	recording maintenance schedules			
	for routine activities by operator/ M/c     tackpician			
	technician			
	<ul> <li>special periodic – by the maintenance team</li> </ul>			
	PC3. Keep the special / standard tool kits			
	ready for usage at short notice.	7	2	5
	PC4. For special purpose equipment made			
	for the organization ensure that the			
	drawings & other information matches	7	2	5
	with the current status of the			
	equipment.			
	PC5. Learn new points and update the			
	troubleshooting check sheets available	7	2	5
	with the manual.			
	PC6. Learn while giving support to seniors/			
	external experts in predictive /	5	2	3
	breakdown maintenance activity.	3	۷	3
	PC7. Plan the time and schedule for			
	preventive maintenance cycle based on			
	the equipment manufacturer's		_	_
	recommendations and the history of	7	2	5
	similar equipment handled, used in the			
	plant.			
	PC8. Plan the installation/ shifting activity in			
	totality considering special experts/			
	external support and material and tools			
	required for the civil, material handling	7	2	5
	activity, consumables, wiring, soldering	,		
	connections, testing cycles and			
	everything mentioned in the equipment			
	manual.			
	PC9. Discuss with seniors in manufacturing,			
	maintenance for planning activity prior to the schedule to ensure all points are	7	2	5
	adequately considered.			
	PC10. Plan as much as possible			
	standardization of electrical elements			
	such as wires, fuses, PLC's etc. while	4	1	3
	new lines/shifting activities are being			
	planned.			
	PC11. Plan for support from production, other			
	specialist teams in maintenance based	7	2	_
	on their schedules.	/	2	5
	PC12. Plan support from outside experts for	_		
	special techniques.	5	2	3
	PC13. Study the process cycle while the			
	equipment is working to completely	_		_
	understand the duty conditions and	7	2	5
	working principles etc.			
<u> </u>	= :			1









	PC14. Study the standard working, running schedule for the equipment to find slots for maintenance activities		4	1	3
	PC15. Study the critical areas to find out possibilities of impending breakdowns, fuse blow-outs, failures, life cycles of electrical units etc.		4	1	3
	Total		100	30	70
2.	PC1. Understand the following from the				
ASC/N6805 Carrying out the preventive & breakdown maintenance activities	maintenance schedules		16	5	11
	PC2. Verify routine check list activities have been conducted by the user-operator		7	2	5
	PC3. Be part of the team planning new equipment, installations, layout planning etc. so that the maintenance aspect is planned appropriately in the specifications and norms.	150	7	2	5
	PC4. Open the equipment and replace the scheduled spare parts as per the schedule replenish / change the consumables.		7	2	5
	PC5. Check / confirm internal conditions of wiring, motherboards etc. to verify working status to expected conditions. Discuss with the user/ operator to learn about problems /unusual phenomenon noticed on the equipment.		7	2	5
	PC6. Assemble back, covers, guards, clamps & prepare for taking the trials.		7	2	5
	PC7. Change the maintenance due / status sticker on the equipment.	7	7	2	5
	<ul> <li>PC8. To attend the breakdown maintenance, verify in appropriate sequence for the equipment</li> <li>Charge leakage / short circuit from parts</li> <li>Breakage of wires, clamps</li> <li>Unusual contacts of electrical wires with moving parts</li> <li>Erratic / problematic performance</li> <li>Any problem condition as reported in the complaint</li> <li>PC9. Plan sequence of activities for changing, correcting the situation after opening, verifying contact/ insulation conditions, failure of internal wires etc. and ensure the circuit elements, consumables are available at the</li> </ul>		7	2	7
	workplace.		11	1	7
	PC10. Use appropriate PPE, material handling		11	4	/









	•				
	equipment and tools and carry out the				
	task. Use recommended methods,				
	consumables, tools for				
	<ul> <li>Electrical / electronic connections</li> </ul>				
	<ul> <li>Verification of continuity</li> </ul>				
	<ul> <li>joints, including soldered</li> </ul>				
	PC11. Take support from experts, user, team				
	members from maintenance during the		7	2	5
	activity if required.		-	_	
	PC12. Clock the time for the task so that the				
	scheduling and planning can be		7	2	5
	improved in future.		,	_	
	PC13. When carrying out the installation/				
	shifting activity record the time and				
			7	2	5
	unplanned tasks encountered in the				
	activity.				
	PC14. Discuss with seniors in manufacturing,				
	maintenance for improving the activity		7	2	5
	to ensure all points are adequately				
	considered.				
	PC15. Take trials of running step by step				
	increasing duty conditions gradually		7	2	5
	and verify specified parameters are		,	_	
	attained and no abnormalities achieved				
	PC16. Study the standard working, running for				
	a few cycles of the equipment to		7	2	5
	ascertain normal working in presence		<i>'</i>	2	5
1					
	of the user.				
			7	2	5
	of the user. PC17. Handover the equipment to the user.				
	of the user.		7	2	5
	of the user. PC17. Handover the equipment to the user. PC18. Update the history sheet with the replacement details.				
	of the user.  PC17. Handover the equipment to the user.  PC18. Update the history sheet with the replacement details.  PC19. Discuss with seniors and decide if any		7	2	5
	of the user.  PC17. Handover the equipment to the user.  PC18. Update the history sheet with the replacement details.  PC19. Discuss with seniors and decide if any change is necessary for preventive				
	of the user.  PC17. Handover the equipment to the user.  PC18. Update the history sheet with the replacement details.  PC19. Discuss with seniors and decide if any change is necessary for preventive schedules based on the breakdown		7	2	5
	of the user.  PC17. Handover the equipment to the user.  PC18. Update the history sheet with the replacement details.  PC19. Discuss with seniors and decide if any change is necessary for preventive		7	2	5
3.	of the user.  PC17. Handover the equipment to the user.  PC18. Update the history sheet with the replacement details.  PC19. Discuss with seniors and decide if any change is necessary for preventive schedules based on the breakdown activity.		7 7 150	2 2 45	5 5 <b>105</b>
ASC/N0002	of the user.  PC17. Handover the equipment to the user.  PC18. Update the history sheet with the replacement details.  PC19. Discuss with seniors and decide if any change is necessary for preventive schedules based on the breakdown activity.  Total		7	2	5
	of the user.  PC17. Handover the equipment to the user.  PC18. Update the history sheet with the replacement details.  PC19. Discuss with seniors and decide if any change is necessary for preventive schedules based on the breakdown activity.  Total  PC1. Maintain clear communication with		7 7 150 10	2 2 45 3	5 5 <b>105</b> 7
ASC/N0002	of the user.  PC17. Handover the equipment to the user.  PC18. Update the history sheet with the replacement details.  PC19. Discuss with seniors and decide if any change is necessary for preventive schedules based on the breakdown activity.  Total  PC1. Maintain clear communication with colleagues  PC2. Work with colleagues		7 7 150	2 2 45	5 5 <b>105</b>
ASC/N0002 Work effectively	of the user.  PC17. Handover the equipment to the user.  PC18. Update the history sheet with the replacement details.  PC19. Discuss with seniors and decide if any change is necessary for preventive schedules based on the breakdown activity.  Total  PC1. Maintain clear communication with colleagues  PC2. Work with colleagues  PC3. Pass on information to colleagues in		7 7 150 10 10	2 2 45 3	5 5 105 7
ASC/N0002 Work effectively	of the user.  PC17. Handover the equipment to the user.  PC18. Update the history sheet with the replacement details.  PC19. Discuss with seniors and decide if any change is necessary for preventive schedules based on the breakdown activity.  Total  PC1. Maintain clear communication with colleagues  PC2. Work with colleagues  PC3. Pass on information to colleagues in line with organisational requirements		7 7 150 10	2 2 45 3	5 5 <b>105</b> 7
ASC/N0002 Work effectively	of the user.  PC17. Handover the equipment to the user.  PC18. Update the history sheet with the replacement details.  PC19. Discuss with seniors and decide if any change is necessary for preventive schedules based on the breakdown activity.  Total  PC1. Maintain clear communication with colleagues  PC2. Work with colleagues  PC3. Pass on information to colleagues in line with organisational requirements  PC4. Work in ways that show respect for		7 7 150 10 10 13	2 2 45 3 3 4	5 5 105 7 7 9
ASC/N0002 Work effectively	of the user.  PC17. Handover the equipment to the user.  PC18. Update the history sheet with the replacement details.  PC19. Discuss with seniors and decide if any change is necessary for preventive schedules based on the breakdown activity.  Total  PC1. Maintain clear communication with colleagues  PC2. Work with colleagues  PC3. Pass on information to colleagues in line with organisational requirements  PC4. Work in ways that show respect for colleagues		7 7 150 10 10	2 2 45 3	5 5 105 7
ASC/N0002 Work effectively	of the user.  PC17. Handover the equipment to the user.  PC18. Update the history sheet with the replacement details.  PC19. Discuss with seniors and decide if any change is necessary for preventive schedules based on the breakdown activity.  Total  PC1. Maintain clear communication with colleagues  PC2. Work with colleagues  PC3. Pass on information to colleagues in line with organisational requirements  PC4. Work in ways that show respect for colleagues  PC5. Carry out commitments made to		7 7 150 10 10 13 12	2 2 45 3 3 4 3	5 105 7 7 9 9
ASC/N0002 Work effectively	of the user.  PC17. Handover the equipment to the user.  PC18. Update the history sheet with the replacement details.  PC19. Discuss with seniors and decide if any change is necessary for preventive schedules based on the breakdown activity.  Total  PC1. Maintain clear communication with colleagues  PC2. Work with colleagues  PC3. Pass on information to colleagues in line with organisational requirements  PC4. Work in ways that show respect for colleagues  PC5. Carry out commitments made to colleagues	100	7 7 150 10 10 13	2 2 45 3 3 4	5 5 105 7 7 9
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ASC/N0002 Work effectively	of the user.  PC17. Handover the equipment to the user.  PC18. Update the history sheet with the replacement details.  PC19. Discuss with seniors and decide if any change is necessary for preventive schedules based on the breakdown activity.  Total  PC1. Maintain clear communication with colleagues  PC2. Work with colleagues  PC3. Pass on information to colleagues in line with organisational requirements  PC4. Work in ways that show respect for colleagues  PC5. Carry out commitments made to colleagues  PC6. Let colleagues know in good time if cannot carry out commitments,	100	7 7 150 10 10 13 12	2 2 45 3 3 4 3	5 105 7 7 9 9
ASC/N0002 Work effectively	of the user.  PC17. Handover the equipment to the user.  PC18. Update the history sheet with the replacement details.  PC19. Discuss with seniors and decide if any change is necessary for preventive schedules based on the breakdown activity.  Total  PC1. Maintain clear communication with colleagues  PC2. Work with colleagues  PC3. Pass on information to colleagues in line with organisational requirements  PC4. Work in ways that show respect for colleagues  PC5. Carry out commitments made to colleagues  PC6. Let colleagues know in good time if cannot carry out commitments, explaining the reasons	100	7 7 150 10 10 13 12 12	2 2 45 3 4 3 4	5 105 7 7 9 9
ASC/N0002 Work effectively	of the user.  PC17. Handover the equipment to the user.  PC18. Update the history sheet with the replacement details.  PC19. Discuss with seniors and decide if any change is necessary for preventive schedules based on the breakdown activity.  Total  PC1. Maintain clear communication with colleagues  PC2. Work with colleagues  PC3. Pass on information to colleagues in line with organisational requirements  PC4. Work in ways that show respect for colleagues  PC5. Carry out commitments made to colleagues  PC6. Let colleagues know in good time if cannot carry out commitments, explaining the reasons  PC7. Identify problems in working with	100	7 7 150 10 10 13 12 12	2 2 45 3 4 3 4	5 105 7 7 9 9 8
ASC/N0002 Work effectively	of the user.  PC17. Handover the equipment to the user.  PC18. Update the history sheet with the replacement details.  PC19. Discuss with seniors and decide if any change is necessary for preventive schedules based on the breakdown activity.  Total  PC1. Maintain clear communication with colleagues  PC2. Work with colleagues  PC3. Pass on information to colleagues in line with organisational requirements  PC4. Work in ways that show respect for colleagues  PC5. Carry out commitments made to colleagues  PC6. Let colleagues know in good time if cannot carry out commitments, explaining the reasons  PC7. Identify problems in working with colleagues and take the initiative to	100	7 7 150 10 10 13 12 12	2 2 45 3 4 3 4	5 105 7 7 9 9
ASC/N0002 Work effectively	of the user.  PC17. Handover the equipment to the user.  PC18. Update the history sheet with the replacement details.  PC19. Discuss with seniors and decide if any change is necessary for preventive schedules based on the breakdown activity.  Total  PC1. Maintain clear communication with colleagues  PC2. Work with colleagues  PC3. Pass on information to colleagues in line with organisational requirements  PC4. Work in ways that show respect for colleagues  PC5. Carry out commitments made to colleagues  PC6. Let colleagues know in good time if cannot carry out commitments, explaining the reasons  PC7. Identify problems in working with colleagues and take the initiative to solve these problems	100	7 7 150 10 10 13 12 12	2 2 45 3 4 3 4	5 105 7 7 9 9 8 8
ASC/N0002 Work effectively	of the user.  PC17. Handover the equipment to the user.  PC18. Update the history sheet with the replacement details.  PC19. Discuss with seniors and decide if any change is necessary for preventive schedules based on the breakdown activity.  Total  PC1. Maintain clear communication with colleagues  PC2. Work with colleagues  PC3. Pass on information to colleagues in line with organisational requirements  PC4. Work in ways that show respect for colleagues  PC5. Carry out commitments made to colleagues  PC6. Let colleagues know in good time if cannot carry out commitments, explaining the reasons  PC7. Identify problems in working with colleagues and take the initiative to	100	7 7 150 10 10 13 12 12 12 11	2 2 45 3 4 3 4 4	5 5 105 7 7 9 9 8 8 8
ASC/N0002 Work effectively	of the user.  PC17. Handover the equipment to the user.  PC18. Update the history sheet with the replacement details.  PC19. Discuss with seniors and decide if any change is necessary for preventive schedules based on the breakdown activity.  Total  PC1. Maintain clear communication with colleagues  PC2. Work with colleagues  PC3. Pass on information to colleagues in line with organisational requirements  PC4. Work in ways that show respect for colleagues  PC5. Carry out commitments made to colleagues  PC6. Let colleagues know in good time if cannot carry out commitments, explaining the reasons  PC7. Identify problems in working with colleagues and take the initiative to solve these problems  PC8. Follow the organisation's policies and procedures for working with colleagues	100	7 7 150 10 10 13 12 12	2 2 45 3 4 3 4	5 105 7 7 9 9 8 8
ASC/N0002 Work effectively	of the user.  PC17. Handover the equipment to the user.  PC18. Update the history sheet with the replacement details.  PC19. Discuss with seniors and decide if any change is necessary for preventive schedules based on the breakdown activity.  Total  PC1. Maintain clear communication with colleagues  PC2. Work with colleagues  PC3. Pass on information to colleagues in line with organisational requirements  PC4. Work in ways that show respect for colleagues  PC5. Carry out commitments made to colleagues  PC6. Let colleagues know in good time if cannot carry out commitments, explaining the reasons  PC7. Identify problems in working with colleagues and take the initiative to solve these problems  PC8. Follow the organisation's policies and	100	7 7 150 10 10 13 12 12 12 11	2 2 45 3 4 3 4 4	5 5 105 7 7 9 9 8 8 8









	Total	100	30	70
4. ASC/N0006 Maintain safe, healthy environment friendly workplace	PC1. Identify activities which can cause potential injury through sharp objects, burns, fall, electricity, gas leakages, radiation, poisonous fumes, chemicals,	7	2	5
	PC2. Inform the concerned authorities about the potential risks identified in the processes, workplace area/ layout, materials used etc.	7	2	5
	PC3. Inform the concerned authorities about machine breakdowns, damages which can potentially harm man/machine during operations	9	3	6
	PC4. Create awareness amongst other by sharing information on the identified risks.	10	3	7
	PC5. Follow the instructions given on the equipment manual describing the operating process of the equipment	10	3	7
	PC6. Follow the Safety, Health and Environment related practices developed by the organization	10	3	7
	PC7. Operate the machine using the recommended Personal Protective Equipment (PPE)	10	3	7
	PC8. Maintain a clean and safe working environment near the work place and ensure there is no spillage of chemicals, production waste, oil, solvents etc.	10	3	7
	PC9. Maintain high standards of personal hygiene at the workplace	10	3	7
	PC10. Ensure that the waste disposal is done in the designated area and manner as per organization SOP.	10	3	7
	PC11. Inform appropriately the medical officer/ HR in case of self or an employee's illness of contagious nature so that preventive actions can be planned for others	7	2	5
	Total	100	30	70
5. ASC/N0021 Maintain 5S activities at the workplace	PC1. Follow the sorting process and check that the tools, fixtures & jigs that are lying on workstations are the ones in use and un-necessary items are not cluttering the workbenches or work surfaces.	4	1	3
	PC2. Ensure segregation of waste in hazardous/ non-Hazardous waste as per the sorting work instructions.	4	1	3
	PC3. Follow the technique of waste disposal and waste storage in the proper bins as per SOP.	6	2	4
	PC4. Segregate the items which are labelled as red tag items for the process area	6	2	4









		1		1	
	and keep them in the correct places.				
PC5.	Sort the tools/ equipment/ fasteners/				
	spare parts as per specifications/ utility				
	into proper trays, cabinets, lockers as		6	2	4
	mentioned in the 5S guidelines/ work				
	instructions.				
PC6.	Ensure that areas of material storage			0	4
	areas are not overflowing.		6	2	4
PC7.	Properly stack the various types of				
	boxes and containers as per the size/				
	utility to avoid any fall of items/		7	2	5
	breakage and also enable easy sorting		•	_	Ü
	when required.				
PC8.		-			
1 00.	the designated sections and make sure				
	that no additional material/ tool is lying		7	2	5
	near the work area.				
DCO		1			
PC9.	Follow the floor markings/ area				
	markings used for demarcating the		8	3	5
	various sections in the plant as per the				
	prescribed instructions and standards.				
PC10	. Follow the proper labelling mechanism				
	of instruments/ boxes/ containers and		7	2	5
	maintaining reference files/ documents		•	_	Ü
	with the codes and the lists.				
PC11	. Check that the items in the respective				
	areas have been identified as broken or		7	2	5
	damaged.				
PC12	. Follow the given instructions and check				
	for labelling of fluids, oils. Lubricants,				
	solvents, chemicals etc. And proper		7	2	5
	storage of the same to avoid spillage,				
	leakage, fire etc.				
PC13	. Make sure that all material and tools				
	are stored in the designated places and		_		_
	in the manner indicated in the 5S		7	2	5
	instructions.				
PC14	. Check whether safety glasses are				
	clean and in good condition.		4	1	3
PC15	. Keep all outside surfaces of recycling	1			
1010	containers are clean		4	1	3
PC16	. Ensure that the area has floors swept,	-			
1010	machinery clean and generally clean. In				
	case of cleaning, ensure that proper		7	2	5
	displays are maintained on the floor		,		3
DC17	which indicate potential safety hazards	1			
PC17	. Check whether all hoses, cabling &		7	2	E
	wires are clean, in good condition and		7	2	5
5040	clamped to avoid any mishap or mix up.				
PC18	. Ensure workbenches and work		,	_	
	surfaces are clean and in good		4	1	3
	condition.				
PC19	. Follow the cleaning schedule for the		_	_	_
	lighting system to ensure proper		4	1	3
	illumination.				
PC20	. Store the cleaning material and		4	1	3
	equipment in the correct location and in		•	•	<b>.</b>









	good condition.				
	PC21. Ensure self-cleanliness - clean uniform, clean shoes, clean gloves, clean helmets, personal hygiene.		4	1	3
	PC22. Follow the daily cleaning standards and schedules to create a clean working environment.		6	2	4
	PC23. Attend all training programs for employees on 5S.		6	2	4
	PC24. Support the team during the audit of 5S.		6	2	4
	PC25. Participate actively in employee work groups on 5S and encourage team members for active participation.		6	2	4
	PC26. Follow the guidelines for What to do and What not to do to build sustainability in 5S as mentioned in the 5S check lists/ work instructions.		6	2	4
	Total		150	45	105
	Grand Total	600	600	180	420
	Percentage Weightage (%)			30	70